| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | | | | | | |
|--|-----------------|---|---------------------------------------|----------------|--|--|--|--|
| NATIONAL LABOR RELATIONS BOARD | | Case | | | Date filed | | | |
| CHARGE AGAINST LABOR ORGANIZATION | | 452500 | | - | 6/4/15 | | | |
| OR ITS AGENTS | | | B -1 53582 | | 1 ' ' | | | |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice | | | | | | | | |
| occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | | | | | | |
| a. Name | | | b. Union Representative to Contact | | | | | |
| UNITED UNION OF ROOFERS, WATERPROO | FERS A | ND | a. Chief heprocentative to contact | | | | | |
| ALLIED WORKERS, LOCAL 8 | | | | | | | | |
| ALLIED WORKERS, LOCAL U | | | | | | | | |
| c. Address 1211 43rd Ave, Long Island City, NY 11101-6816 | | | d. Tel. No. | e. Cell N | lo. | | | |
| | | | (718)361-1169 | 1 | | | | |
| | | | f. Fax No. | g, e-Mai | e-Mail | | | |
| | | | | | | | | |
| h. The above-named labor organization or its agents have | engageo i | n and are | engaging in untair lab | or practices | s within the meaning of section | | | |
| 8(b), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | | | | | | |
| Act, or are union produces affecting confinence within the meaning of the Act and the Postal Rediganization Act. | | | | | | | | |
| | | | | | | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | | | | | | |
| Since on or about 2015, the above-named labor organization has attempted to cause and caused Barrett Roofing to discharge (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly-required initiation fees and periodic dues, and/or without first providing with legally-required notifications and/or | | | | | | | | |
| Since on or about 2015, the above | /e-name | d labor d | organization has a | attempted | to cause and caused | | | |
| Barrett Roofing to discharge (b) (6), (b) (7)(C | for reas | ons oth | er than the failure | to tende | r uniformly-required | | | |
| initiation fees and periodic dues and/or with | out first | providir | (b) (6), (b) (7)(C) with | lonally_re | equired notifications and/or | | | |
| a reasonable period of time to pay such fee | e and/or | hinas | WILL | icgany-re | squited flotifloations dilator | | | |
| a reasonable period of little to pay such see | 5 anului | QUES. | | | | | | |
| | | | | | | | | |
| | | | | 4b. Cell | | | | |
| 3. Name of Employer | | | 4a. Tel. No. | No. | | | | |
| Barrett Rooting | Barrett Roofing | | | 4d. e-Ma | o Mail | | | |
| | | | 4c. Fax No. (203)791- | 40. 6-11/2 | 3-Wall | | | |
| | | | 2218 | (| | | | |
| 5. Location of Plant involved (street, city, state, and ZIP cod | da) | | 6. Employer representative to contact | | | | | |
| | 00) | | o, Employer represe | Sintative to t | one of | | | |
| 106 Mill Plain Rd, Danbury, CT 06811-5183 | | | L | | Maria di Caranta di Ca | | | |
| | | cipal product or service 9. Number of Workers emp | | | Number of Workers employed | | | |
| Roofing contractor | Constru | ction | | . İ. | | | | |
| 10. Full name of party filing charge | | | 11a, Tel. No. | | 1b, Cell No. | | | |
| (b) (6), (b) (7)(C) | | | | (b | o) (6), (b) (7)(C) | | | |
| | | | 11c. Fax No. | 1 | 11d e-Mail | | | |
| | | | | | | | | |
| 11. Address of party filling charge (street, city, state, and ZIF | ~ code) | | | | | | | |
| (b) (6), (b) (7)(C) | ** | | | | | | | |
| | | | | | | | | |
| (b) (6), (b) (7)(C) above charge and that the statements therein are true to the best of my knowledge and belief. Tel No. | | | | | | | | |
| (b) (6), (b) (7)(C) | | | | T | el No. | | | |
| | | | | | | | | |
| (b) (6), (b) (making charge) Prinutype na | | | ')(C) | | | | | |
| | | | ne and title or office, i | fany C | ell No. | | | |
| | | | · | | o) (6), (b) (7)(C) | | | |
| Address: | | | Date: | F | ax No. | | | |
| (b) (6), (b) (7)(C) | | | 1/1/- | ۔ ۔ ۔ ٰ۔ | | | | |
| 6 /03/15 e-Mail | | | | | | | | |
| | | | | | | | | |

WILLFIL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (7)(C)

| UNITED STATES OF AMERICA | | | DO NO | T WRITE | IN THIS SPACE | | |
|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|--|--|
| NATIONAL LABOR RELATIONS BOARD | | Case | | | Date filed | | |
| AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 01-CB-153582 | | | 7/30/15 | | |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice | | | | | | | |
| occurred or is occurring. | | | | | | | |
| LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to Contact | | | | | | | |
| UNITED UNION OF ROOFERS, WATERPROOFERS AND | | | e, small (cares) little to something | | | | |
| ALLIED WORKERS, LOCAL 8; United Union of Roofers, | | | | | | | |
| Waterproofers & Allied Workers, International | | | | | | | |
| c. Address | | | d. Tel. No. | | e, Cell No. | | |
| Local 8: 1211 43rd Ave, Long Island City, NY 11101-6816 | | | local 8: (718)361-1169; Int'l: (202)463-7663 | | | | |
| Int'l: 1660 L Street, NW, Suite 800 | Int'l: 1660 L Street NW Suite 800 | | | f. Fax No. g. e-Mail | | | |
| Washington, DC 20036-5646 | | | Local 8; (718)361-8330; | | | | |
| | | | Int'l: (202) 463 | -6906 | \ | | |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of Sections 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | | | | | |
| Z. Basis of the Charge (set forth a clear and concise statem | nent of the | facts con: | stituting the alleged | untair laboi | r practices) | | |
| (h) (h) (h) (7)(h) | | | | | | | |
| Since on or about (b) (6), (b) (7)(C) 2015, t | he abo | ve-nan | ned labor orga | anizatio | ons have restrained and | | |
| coerced employees by operating a h | | | | | | | |
| in bad faith, and have attempted to o | | | | | | | |
| for reasons other than the fail | | | | | | | |
| | | | | | | | |
| dues, and/or without first providing | | | | rea not | ifications and/or a | | |
| reasonable period of time to pay suc | ch fees | and/or | dues. | | | | |
| | | | | | | | |
| | | | | | | | |
| 3, Name of Employer | | | 4a, Tel. No. | Tel. No. 4b, Cell No. | | | |
| Barrett Roofing | | | 4c. Fax No. | 4d e-1 | id. e-Mail | | |
| | | | (203)791- | 70. 57 | | | |
| | | | 2218 | | | | |
| 5. Location of Plant involved (street, city, state, and ZIP code) | | | 6. Employer representative to contact | | | | |
| 106 Mill Plain Rd, Danbury, CT 06811-5183 | | | | | | | |
| | B. Princip | al product | or service | | 9. Number of Workers employed | | |
| Roofing contractor | Constru | ction | | | 15 | | |
| 10. Full name of party filing charge | | | 11a. Tel. No. | | (b) (6), (b) (7)(C) | | |
| (b) (6), (b) (7)(C) | | | 11c. Fax No. | | 11d e-Mail | | |
| | | | | | | | |
| 11. Address of party filing charge (street, city, state, and ZIP code) | | | | | | | |
| (b) (6), (b) (7)(C) | | | | | | | |
| (b) (6), (b) (7)(C) harge and that the statements therein are true to the best of my knowledge and belief. Tel No. | | | | | | | |
| (0)(0),(0)(7)(5) | | | | | Tel No. | | |
| | | | | | | | |
| harge) | | (6), (b) (1 nVlype nai | /)(C) me and title or office | e, if any | Cell No. | | |
| | ' ' | · | | } | (b) (6), (b) (7)(C) | | |
| Address; | | | Date: | | Fax No. | | |
| (b) (6), (b) (7)(C) | | | | } | e-Mail | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 er seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | | | | | | |
|--|---------------------------------------|--|--|--|--|--|--|--|
| NATIONAL LABOR RELATIONS BOARD | Case | | Date filed | | | | | |
| SECOND AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | i | B-153582 | Oct. 29, 2015 | | | | | |
| INSTRUCTIONS: File an original of this charge with the | e NLRB Regional C | Director of the region | in which the alleged unfair labor practice | | | | | |
| occurred or is occurring. 1. LABOR ORGANIZATION | OD ITS ACENTS AS | AINST MUCH CHAP | E IS PROLIGHT | | | | | |
| a. Name | OK 113 AGENTS AG | b Union Regreser | ntative to Contact | | | | | |
| UNITED UNION OF ROOFERS, WATERPROOFERS AND ALLIED WORKERS, LOCAL 8 | | (b) (6), (b) (7)(C) | | | | | | |
| | | | | | | | | |
| c. Address 1211 43rd Ave, Long Island City, NY 11101-68 | d. Tel. No. (718)361-1169 | e. Cell No. | | | | | | |
| <u> </u> | f. Fax No. (718)361-8330 | g. e-Mail | | | | | | |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | | | | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | | | | | | |
| On or about (b) (6), (b) (7)(c), 2015, the above-na | med labor organ | nizations have atte | emoted to cause and caused ®®®®® | | | | | |
| Roofing to discharge (b) (6), (b) (7)(C) for rea | | | | | | | | |
| and periodic dues and/or without first provi | | | | | | | | |
| time period of time to pay such fees and/or | _ | ······································ | | | | | | |
| anno ponios of timo to pay ocon roco and a | | | | | | | | |
| Name of Employer Barrett Roofing | 4a, Tel, No. | 4b. Cell No. | | | | | | |
| | 4c. Fax No. (203)791- 2218 | 4d. e-Mail | | | | | | |
| 5. Location of Plant involved (street, city, state, and ZIP co | 6. Employer representative to contact | | | | | | | |
| 106 Mill Plain Rd, Danbury, CT 06811-5183 | | | | | | | | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal produ | ct or service | Number of Workers employed | | | | | |
| Roofing contractor | Construction | | 15 | | | | | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a, Tel, No, | 11b. Cell No. (b) (6), (b) (7)(C) | | | | | |
| | 11c. Fax No. | 11d e-Mail | | | | | | |
| AA Address of and Eliza through the same to the same of 700 and 1 | | | | | | | | |
| 11. Address of party filing charge (street, city, state, and ZIP code) | | | | | | | | |
| (b) (6), (b) (7)(C) | | | | | | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | | | | | | |
| (b) (6), (b) (7)(C) | | | Tel No. | | | | | |
| | | | | | | | | |
| | (b) (6), (b) | (7)(C) | | | | | | |
| person making charge) | ame and title or office. | · I | | | | | | |
| Address: | | Date: | (b) (6), (b) (7)(C) Fax No. | | | | | |
| (b) (6), (b) (7)(C) | | 1 | | | | | | |
| | | 10/29/2 | #IS e-Mail | | | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
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